



FIRRP-Equality Arizona LGBTQ Summer Fellowship

About the Florence Immigrant & Refugee Rights Project

The Florence Project is a nonprofit legal service organization that provides free legal services to men, women and children detained in Arizona by the Immigration and Customs Enforcement (ICE). Although the government assists indigent criminal defendants and civil litigants through public defenders and legal aid attorneys, it does not provide attorneys for people facing deportation charges. As a result, many people go unrepresented due to poverty. The Florence Project strives to address this inequity both locally and nationally.

About Equality Arizona

Equality Arizona is an advocacy organization that exists to make Arizona a state where LGBTQ persons are valued as full and equal members of society whose sexual orientation, gender identity or expression are viewed with legal and moral neutrality, and sexual and gender diversity are seen as something to celebrate.

Summer Fellowship

The Florence Project and Equality Arizona are proud to announce a new summer legal fellowship for a committed rising 2L or 3L law student, to serve detained LGBTQ immigrants in Eloy and Florence, AZ.

The Florence Project is known for its delivery of unique legal services. The fellow will work directly with detained LGBTQ adults in immigration proceedings. They will work directly with clients, conduct intake interviews, assist with applications for relief, and draft legal filings for use in Immigration Court and at the Board of Immigration Appeals. Depending on court timing, the fellow may also have the opportunity to represent individuals in hearings before an Immigration Judge under the supervision of an attorney. We encourage applicants to review our programs and visit our website at www.firrp.org.

We are seeking law students who have a demonstrated commitment to LGBTQ equality, immigration issues, and public interest law and who enjoy working in a collaborative, high volume work environment. Fluency or advanced proficiency in Spanish is required. Applicants must be able to work independently and be able to take on significant responsibility. Prior advocacy or academic experience in immigration law, LGBTQ issues, excellent writing and interpersonal skills, and experience working with people from different cultures are strongly valued. First year students are welcome to apply. Must have reliable transportation to travel to detention facilities and courts.

The summer fellow will also participate in outreach activities with Equality Arizona, and participate in creating blog posts for the organizations. The summer fellow will be given a stipend of \$5,000.

Application Process

Candidates will be considered on an ongoing basis. To apply, email a letter of interest, resume, and writing sample to jobs@firrp.org, with "Summer 2018 EQAZ Fellowship" in the subject line. Applicants will be interviewed by telephone, or in person if possible. *The Florence Project values diversity in the workplace and strongly encourages applications from people of color, LGBTQ individuals, persons with disabilities, and members of under-represented communities.*